### ACCENT PHYSICIAN SPECIALIST, PA

# HIPPA NOTICE OF PRIVACY PRACTICES

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Effective date: April 13, 2003 Revised on: August 25, 2011

THIS NOTICE DESCRIBES HOW HEALTH INFORANTION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION.

#### PLEASE REVIEW CAREFULLY

If you have any questions about this notice, please contact Faith Kommu, office Manager at (352) 372-9414

#### **OUR PLEDGE REGARDING HEALTH INFORMATION:**

We understand that health information about you and your health care is personal. We are committed to protecting health information about you. We create a record of the care and services you receive from us. We need this record to provide you with quality care and comply with certain legal requirements. This notice applies to all of the records of your care generated by this health care practice, whether made by your personal Doctor or others working in this office. This notice will tell you about the ways in which we may use and disclose health information about you. We also describe your rights to the health information we keep about you, and describe certain obligations we have regarding the use and disclosure of your health information.

We are required by the law to:

Make sure that health information that identifies you is kept private.

Give you this notice of our legal duties and privacy practices with respect to health information.

Follow the terms of the notice that is currently effect.

#### HOW WE AMY USE AND DISCLOSE HEALTH INFORMATION ABOUT YOU.

The following categories describe different ways that we use and disclose health information. For each category of uses or disclosures we will explain what we mean and try to give some examples. Not every use or disclosure in a category will

be listed. However, all of the way we are permitted to use and disclose information will fall within one of the categories.

For Treatment: we may use health information about you to provide you with health are treatment or services. We may disclose health information about you to doctors, nurses, technicians, health student, or other personal who are involved in taking care of you. They may work at our office, at the hospital if you are hospitalized under our supervision, or at another doctor's office, lab, pharmacy, or other health care provider to whom we may refer you for consultation, to take x-rays, to perform lab tests, to have prescriptions filled, or for other treatment purposes. For example, a doctor treating you for a broken leg may need to know if you have diabetes because diabetes may slow the healing process. In addition, the doctor may need to tell the dietitian at the hospital if you have diabetes so that we can arrange for appropriate meals. We may also disclose health information about you to an entity assisting in a disaster relief effort so that your family can be notified about your condition, status and location.

**For Payment:** we use and disclose health information about you so that the treatment and services you receive from us may be billed to and payment collected from you, an insurance company, or a third party. For example, we may need to give your health plan information about your office visit so your health plan will pay us or reimburse you for the visit. We may also tell your health plan about a treatment you are going to receive to obtain prior approval or to determine whether your plan will cover the treatment.

For Health Care Operations: we may use and disclose health information about you for operations of your health care practice. These uses and disclosures are necessary to run our practice and make sure that all of our patients receive quality care. For example, we may use health information to review our treatment and services and to evaluate the performance of our staff in caring for you. We may also combine health information about many patients to decide what additional services we should office, what services are not needed, whether certain new treatments are effective, or to compare how we are doing with others and to see where we can make improvements. We may remove information that identifies you from this set of health information so others may use it to study health care delivery without learning who our specific patients are.

**Appointment Reminder:** we may use and disclose health information to contact you as a reminder that you have an appointment. Please let us know if you do not wish to have us contact you concerning your appointment, or if you wish to have us use a different telephone number or address to contact you for this purpose.

**Health-Related Services and Treatment Alternatives:** we may use and disclose health information to tell you about health-related services or recommend possible treatment options or alternatives that may be of interest to you. Please let us know if you do not wish us to send you this information, r if you wish to have us using a different address to send this information to you.

**As Required By Law:** we will disclose health information about you when required to do so by federal, state, or local law.

**To Avert a Serious Threat to Health or Safety:** we may use and disclose health information about you when necessary to prevent serious threat to your health and safety to the health and safety of the public or another person. Any disclosure, however, would only be to someone able to help prevent the threat.

**Military and Veterans:** if you are a member of the armed forces or separated / discharged from military services. We may release health information about you as requited by military command authorities or the Department of Veterans Affairs as may be applicable. We may also release health information about foreign military personal to the appropriate foreign military authorities.

**Workers' Compensation:** we may release health information about you for workers' compensation or similar programs. These programs provide benefits for work-related injuries or illness.

**Public Health Risk:** we may disclose health information about you for public health activities. These activities generally include the following:

-To prevent or control disease, injury or disability,

-To report births and deaths,

-To report child abuse or neglect,

-To report reactions to medications and problems with products,

-To notify people of recalls of the products they may be using,

-To notify person or organization require to receive information on FDA-regulated products,

- -To notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition.
- -To notify the appropriate government authority if we believe a patient has been the victim of abuse, neglect, or domestic violence. --we will only make this disclosure if you agree or when required or authorized by law.

**Health Oversight Activities:** we may disclose health information to a health oversight agency for activities authorized by law. These oversight activities include, for example, audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil right law.

**Lawsuits and Disputes:** if you are involved in a lawsuit or a dispute, we may disclose health information about you in response to court or administrative order. We may also disclose health information about you in response to subpoena, discovery request, or other lawful process by someone else involved in the dispute, but only if efforts have been made to tell you about the request or to obtain an order protecting the information requested.

**Law Enforcement:** we may release health information if asked to do so by the law enforcement official:

- In reporting certain injuries, as required by law, gunshot wounds, burns, injuries to perpetrators of crime.
- In response to a courts order, subpoena, warrant, summons or similar process,
- To identify or locate a suspect, fugitive, material witness, or missing person:

Name and address

Date of birth or place of birth,

Social security number

Blood type or Rh factor,

Type of injury

Date and time of treatment / or death, if applicable, and

A description of distinguishing physical characteristics.

- About the victim of a crime, if the victim agrees to disclosure or under certain limited circumstance, we are unable to obtain the persons agreement.
- About a death we believe may be the result of criminal conduct.
- About criminal conduct at our facility, and

-In emergency circumstances to report a crime, the location of the crime or victims, or the Identity, description, or location of the person who committed the crime.

Coroners, Health Examiners and Funeral Directors: we may release health information to a coroners or health examiner. This may be necessary, for example to identify a deceased person or determine the cause of death. We may also release health information about patients to funeral directors as necessary to carry out their duties.

**National Security and Intelligence Activities:** we may release health information about you to authorized federal officials for intelligence, counterintelligence, and other national security activities authorized by law. so they may provide protection to the President, other authorized persons or foreign heads of the state or conduct special investigations.

**Protective Services for the President and others:** we may disclose health information about you to authorized federal officials so they may provide protection to the President, other authorized persons or foreign heads of the state or conduct special investigations.

**Inmates:** if you are an inmate of correctional institution or under the custody of a law enforcement official, we may release health information about you to the correctional institution or law enforcement official. This release would be necessary (1) for the institution to provide you with health care; (2) to protect your health and safety or the health and safety of others; or (3) for the safety of the correctional institution.

#### YOUR RIGHTS REGARDING HEALTH INFORMATION ABOUT YOU.

You have following rights regarding health information we maintain about you:

Right to inspect and copy: you have the right to inspect and copy health information that may be used to make decisions about your care. Usually, this includes health and billing records.

To inspect and copay health information that may be used to make decisions about you, you must submit your request in writing to Crystal Huffman, office Manager. If you request a copay of the information, we may charge a fee for the cost of

copying, mailing or other supplies and services associated with your request. We may deny your request to inspect and copay in certain very limited circumstances. If you are denied access to health information, you may request that the denial be reviewed. Another licensed health care personal chosen by our practice will review your request and the denial. The person conducting the review will not be the person who denied your request. We will comply with out come of the review.

**Right to Amend:** if you feel that health information we have about you is incorrect or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as we keep the information. To request am amendment, your request must be made in writing, submitted to Crystal Huffman, office manager, and must be continued on one page of paper legibly hand written or types in at least 10 point font size. In addition, you must provide reason that supports your request for an amendment.

We may deny your request for an amendment if it id not in writing or does not include a reason to support the request. In addition, we may deny your request if you ask us to amend information that:

Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;

Is not part of the health information kept by or for our practice;

Is not part of the information which you would be permitted to inspect and copay; or

Is accurate and complete.

Any amendment we make to your health information will be disclosed to those with whom we disclose information as previously specified.

**Right to an Accounting of Disclosure:** you have the right to request a list accounting for any disclosure of your health information we have made, except for uses and disclosure for treatment, payment, and health care operations, as previously described.

To request this list of disclosure, you must submit your request in writing to Faith Kommu, office manager. Your request must state a time period which may not be longer than six years and may not include dates before April 10, 2003. The first list

you request within a 12 month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you the cost involved and you may choose to withdraw or modify your request at that time before any costs are incurred. We will mail you a list of disclosures in paper form within 30days of your request, or notify you if we are unable to supply the list within that time period and by what date we can supply the list; but this date will not exceed a total of 60 days from the date you made the request.

**Right to Request Restrictions:** you have the right to request a restriction or limitation on the health information we use or disclose about you for treatment, payment, or health care operations. You also have the right to request a limit on the health information we disclose about you to some one who is involved in your care or the payment for your care, such as a family member or friend. For example, you could ask that we restrict nurse from using your information, or that we not disclose information to your spouse about a surgery you had.

We are not required to agree your request for restriction if is not feasible for us to ensure our compliance or believe it will negatively impact the care we may provide you. If we do agree, we will comply with your request unless the information is needed to provide you emergency treatment. To request a restriction, you must make your request in writing to Faith Kommu, Office Manager. In your request, you must tell us what information you want to limit and to whom you want to limit to apply; for example use of any information by a specified nurse, or disclosure of specific surgery to your spouse.

Right to Request Confidential Communications: you have a right to request that we communicate with you about your health matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail to a post office box.

To request confidential communications, you must make your request in writing to Faith Kommu, Office Manager. We will not ask you the reason for your request. We will accommodate all reasonable requests. Your request must specify how or where you wish to be contacted.

Right to a Paper Copy of this notice: you have the right to obtain a paper copay of this notice at any time. To obtain copay, please request it from Faith Kommu, Office Manager.

#### **CHANGES TO THIS NOTICE**

We reserve the right to change this notice. We reserve the right to make the revised or changed notice effective for health information we already have about you as well as any information we receive in future. We will post a copy of the current notice in our facility. The notice will contain the effective date. In addition, each time you register for treatment of health care services, we will offer you a copay of the current notice in effect.

#### **COMPLAINTS**

If you believe your privacy rights have been violated, you may file a complaint with us or with the secretary of the Department of Health and Human Services. To file a complaint with us, contact Faith Kommu, Office Manager. All complaints must be submitted in writing. You will not be penalized for filing a complaint.

#### OTHER USES OF HEALTH INFORMATION

Other uses and disclosures of the health information not covered by this notice or the laws that apply to us will be made only with your hand written permission. If you provide us permission to use or disclose health information about you, you may revoke that permission, in writing, at any time. If you revoke your permission, we will no longer use or disclose health information about you for the reasons covered by your written authorization. You understand that we are unable to take back ant disclosures we have already made with your permission, and that we are required to retain our records of the care we provided to you.

#### ACKNOWLEDGEMENT OF RECEIPT OF THIS NOTICE.

We will request that you sign a separate form or notice acknowledging you have received a copay of this notice. If you choose, or not able to sign, a staff member will sign their name and date the form. This acknowledgement will be filed with your records.

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